



SIGMA LEADERSHIP ACADEMY

SIGMA IS LEADERSHIP

The Emerging Leaders Forum 2011-2012 Enrollment Application

Sigma Leadership Academy

3128 Walton Blvd.

Unit 222

Rochester Hills, MI 48309

(248) 217-0765

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The Emerging Leaders Forum

Fact Sheet

Please review this page in detail before continuing on to complete the packet. **Note that all materials submitted to the Sigma Leadership Academy become the property of the Academy and will not be returned.** It is your responsibility to submit a **COMPLETE PACKET**. Incomplete packets become disqualified and will not be considered for enrollment.

INTRODUCTION

The **Sigma Emerging Leaders Forum** is an annual forum for collegiate and alumni members, current and aspiring chapter presidents, state, regional and international officers. The **Forum** is a year long process that includes virtual events and one face-to-face forum. The program focuses on reducing leadership variances and standardizing leadership behavior. **The first class of the Sigma Emerging Leaders Forum will launch at Conclave Atlanta, July 18-19 at the Atlanta Sheraton Hotel.**

PROGRAM OVERVIEW

It is essential for Sigma leaders optimize our organization's performance - as well as their own professional careers - with executive leadership training. To exhibit true executive leadership, a leader must prove himself a visionary, a trailblazer, a strategist, a communicator, a coach, a diplomat and a politician – and that's just the beginning! The world's most successful leaders are able to focus on the big picture and uphold high standards while wearing many hats.

This intensive Sigma **Emerging Leaders Forum** combines proven-in-action techniques with peer interaction and insights from the latest research to help leaders and leaders-in-training to master the competencies of effective executive leadership.

The **Emerging Leaders Forum** will develop your strategic leadership skills and refine and advance your existing leadership skills. This dynamic, challenging 12-month program offers aspiring and current leaders an opportunity to develop the strategic leadership skills needed for success.

Selected participants will work in partnership with members of the SLA Faculty, Sigma leaders, and past presidents of Sigma on high-visibility Fraternity business and leadership situations.

ABOUT THE FORUM

The curriculum utilizes a variety of learning methodologies to engage participants and challenge their 'leadership reach,' including:

- Active involvement from internal leaders throughout the organization;
- External partnerships with dynamic opportunities for breakthrough learning;
- Working groups to encourage collaboration and develop critical thinking skills;
- Action learning projects that probe the Fraternity's strategic imperatives; and
- Virtual classroom experiences with online learning, video casts, business reviews, and blog discussions.

Participants will strengthen their skills in five leadership practice areas that contribute to their success as strategic leaders within Phi Beta Sigma Fraternity:

- Building Personal Effectiveness
- Executing for Results
- Managing Change
- Inspiring and Developing Diverse Talent
- Influencing Membership

Participants will complete the program empowered with insights and enhanced critical thinking skills, enabling them to:

- Embrace a larger responsibility for the success of the entire organization;
- Make wiser choices within the context of the "big picture" of Phi Beta Sigma;
- Use better and tested judgment in balancing short and long-term challenges;
- Accurately assess leadership situations and apply effective critical thinking skills to resolve issues;
- Embrace the concept of 'servant leadership' - operating as an integral part of a leadership team for the success of the enterprise;
- Evaluate and manage appropriate risks;
- Anticipate future recruitment needs for the chapter or chapters, as well as for the Fraternity, and take responsibility for the development of talent to fulfil those needs; and
- Anticipate and continually prepare for change - working daily to create a climate that embraces change.

Participants complete the program taking ownership of the development of their own personal effectiveness and better able to manage and process their opportunities for continued training and development.

PROCESS REQUIREMENTS

- ❖ Complete the application and return it by June 15, 2011.
- ❖ Submitting an application does not guarantee admission into the class. Application to the **Emerging Leaders Forum** is a multi-year process since many exceptionally qualified Brothers are expected to apply.
- ❖ Chosen Brothers will be notified before Conclave and will be required to attend the **Emerging Leaders Forum Orientation and Training** that will occur Monday and Tuesday, July 18-19, 2011, at the Atlanta Sheraton in Atlanta, Georgia.
- ❖ All applications **MUST** be completed in full – incomplete packets are disqualified from scholarship consideration.
- ❖ All applications **MUST** be typed.
- ❖ All submitted materials become the property of The Sigma Leadership Academy.

CALENDAR

All applications MUST be postmarked by Wednesday, June 15, 2011, and mailed to:

The Sigma Leadership Academy
3128 Walton Blvd., #222
Rochester Hills, MI 48309
(248) 217-0765
JWhite@SigmaLeadershipAcademy.com



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THE EMERGING LEADERS FORUM 2011-2012 APPLICATION

NAME: _____

ADDRESS: _____

TELEPHONE: _____
Cell _____ Home _____

EMAIL ADDRESS: _____

DATE OF BIRTH: _____ MEMBERSHIP #: _____

FRATERNAL/EDUCATION

CHAPTER: _____ REGION: _____

COLLEGIATE: ALUMNI/Matriculating: ALUMNI/Not Matriculating:

HIGHEST DEGREE ATTAINED: _____

MAJOR: _____ MINOR: _____

ANTICIPATED GRADUATION DATE FOR ENROLLED STUDENTS: _____

DEGREE TO BE CONFERRED UPON GRADUATION: _____

ESSAY QUESTIONS (complete all on a separate sheet(s) and attach)

1. Identify a servant leader and explain why you believe he or she is a servant leader. Provide a pedagogical foundation for your perspective.
2. Briefly discuss your academic and/or career goals.
3. Why do you wish to participate in the Emerging Leaders Forum? Please explain in detail.
4. What is your legacy to Phi Beta Sigma Fraternity, Inc.?

ATTACHMENTS

1. Attach a leadership resume, including your fraternity, community and professional offices held, honors and awards. Include in your leadership resume any involvement with Sigma international programs and/or special events.
2. Attach a one-page biography, single spaced
3. Attach 2 letters of recommendation (typed on each author's letterhead); one of the letters should be from a financial member of Phi Beta Sigma Fraternity, Inc.

CHECKLIST

Applicant's Name: _____

- I am a member of Phi Beta Sigma Fraternity, Inc.
- I have TYPED my entire application.....
- I have attached my TYPED answers to the 4 essay questions.....
- I have attached:
 - My leadership resume
 - My one-page biography
 - One letter of recommendation on letterhead (non-Sigma)
 - One letter of recommendation on letterhead (a financial Sigma).....

Return completed packet, *postmarked by Wednesday, June 15, 2011* to:

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